



CERTIFIED LOCAL FOOD
13390 SW MORGAN ROAD
SHERWOOD
ORE. — USA 97140
WWW.OURTABLE.US
(503) 217-4304

2024 Farm Crew

BACKGROUND

We are a cooperative of farmers, producers and consumers working together to create a community-based food system. Our no-till farm is located 15 miles south of Portland. We grow a diverse mix of produce for our on-farm grocery store and kitchen, as well as for CSA, restaurants and grocery stores in the greater Portland area. We grow vegetables, berries, flowers, tree fruit year-round and are looking for the right individuals to join us!

JOB DESCRIPTION

Positions Available: Two full-time farm crew members

- First position: April 1 through October 31st
 - Second position: May 1 through September 30
- *start/end dates can be adjusted to individual needs*

Reports to: Farm Managers

Working Hours: Expect a seasonally flexible work week averaging 40 hours/week over the season.

- A typical day begins at 6.30 am and ends at 3 pm.
- Slightly later starts during the shoulder seasons.
- Occasional flexibility required with our start and end times. (i.e. in the case of climate or other emergencies).
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Compensation:

- Minimum \$17/hr. or depending on experience.
- Fruit and vegetables throughout the season.
- Accrued paid time off/sick leave.

Crew Details: We are a small crew of six, including managers. We work closely with one another and strive for as much resilience as possible in team knowledge and skill.



**Ideal candidates are self-motivated, detail oriented, enjoy working in a group, and are motivated to streamline workflow. Vegetable farming is very physical work, but also requires a sharp mind and a great sense of humor.*

RESPONSIBILITIES

- Primary responsibilities will be working with the Farm Managers and the rest of the team on the following:
 - Harvesting and packing out vegetables, fruit and flowers for wholesale and CSA
 - Executing plantings
 - Coordinating field work with the rest of the crew
 - Seeding and greenhouse propagation
 - Delivering to wholesale accounts
- Field work will include, but not be limited to, bed preparation in no-till manner, planting, cultivating, irrigating, field maintenance, light construction, composting, tractor operation
- Opportunities for additional work are available, such as working farm dinners, working with the kitchen crew on Friday happy hour or helping with other events.

QUALIFICATIONS

Required:

- 1 year of prior farm work with small or medium scale mixed vegetable farms
 - Clean driving record
 - Detail oriented and fast learner
 - Self-motivated and able to streamline workflow
 - Able to sustain the physical rigor of a farming season
 - Positive attitude in all types of weather
 - Excellent interpersonal skills and willingness to work with a diverse group of people
 - Strong love of food, nutrition and healthy local economies
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- *Experience in no-till farming a plus*
 - *Experience driving a box truck a plus*
 - *Spanish language skills a plus*
 - *Experience with and/or interest in perennial crops a plus*
 - *BCS and tractor experience a plus*

PHYSICAL REQUIREMENTS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable



accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Regularly required to sit or stand, bend, climb and reach.
- Regularly lift up to 50 pounds without assistance.
- Ability to work outside in all weather conditions, often for long durations.
- Capable of performing repetitive tasks with endurance.

APPLICATION PROCEDURE

Candidates should write a short cover letter explaining their interest in the position and email it to jobs@ourtable.us accompanied by a resume and three references. Short-listed candidates will need to travel to the farm for a site visit and/or working interview at their own expense. Applications will continue to be accepted until the position is filled.

QUESTIONS or INQUIRIES

Call Andrew at (803) 727-5593 or email jobs@ourtable.us

IMPORTANT NOTICE

The job duties, responsibilities, requirements, conditions, physical requirements and work environment listed in this job description are examples of the tasks that an employee may be required to perform. Our Table Cooperative reserves the right to revise the job description at any time and to require employees to perform other tasks as circumstances or conditions of the business change.

Our Table Cooperative provides equal employment opportunity to all employees and applicants in accordance with applicable federal and state laws.

